

# Ib Qho Coj Tsim thiab Tuav kom Muaj Kev Nyabxeeb rau Kev Kawm Thiab Ua Haujlwm ntawm UW-Madison: Cov Luag Haujlwm, Kev Pab thiab Yuav Tsum Tau Qhia – Ntuj Tsaug 2018

Tag nrho cov xibfwb thiab neeg ua num hauv *University of Wisconsin-Madison* muaj lub luag haujlwm tsim kom muaj kev nyabxeeb rau kev kawm thiab ua haujlwm thiab yog ib thaj chaw kawm ntawv coj zoo. Qhov no muaj thaum peb paub txog nomtsww tebchaws thiab xeev cov kev ua kom muaj kev nyabxeeb thiab xyuas kom txhob muaj kev saib tsis taus thiab tswj, yuav ua li cas kom cuag peb lub luag haujlwm yuav tau qhia, thiab muaj kev pab zoo xyuas kev nyabxeeb thiab txhawb cov tau raug kev ua phem los saib tsis taus.

Daim Qhia no muaj ntaub ntawv zoo qhia txog yuav ua li cas qhia thiab xyuas **cov kev ua phem hla cai ua phem muaj plaub ntug** xws li quab yuam deev, ua phem rau kev ua nkauj ua nraug, thiab tsim txom me nyuam thiab tsis saib xyuas; ntxiv rau **cov cwj pwm saib tsis sib luag** xws li saib tsis taus tej pawg neeg, hais lus dev phem, thiab kev yeem ua nkauj ua nraug los ntawm ib tug neeg ua haujlwm nrog ib tug mejyig los ob tug neeg ua haujlwm. Cov kev cob qhia neeg ua haujlwm, nrog rau cov kev pab hauv tsev kawm ntawv thiab zej zog, muaj nrog.

## Cov Kev Ua Phem Hla Cai

Koj puas tau pom los tau txais ib qho kev qhia uas tej zaum muaj kev ua phem hla cai?

*UW-Madison* cuab tag nrho cov laj mej hauv ib tsoom *Badger* uas raug ib qho kev ua phem hla cai teev ntawv qhia sai li sai tau rau tub ceev xwm hauv *UW-Madison Police Department* los *Madison Police Department*.

Ntxiv, qhov *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, uas muaj npe hu ua [Clery Act](#), kom yuav tsum tau qhia cov kev ua phem nyob rau tej thaj chaw rau tus *Clery Director* hauv tsev kawm ntawv thiab muaj rau hauv daim [Annual Security Report and Annual Fire Safety Report \(Ntawv Qhia Kev Tswj thiab Nyabxeeb Kub Nyhiab Txhua Xyoo\)](#).

Cov kev ua phem raws qhov *Clery* muaj xws li [General Crimes, Sex Offenses, Domestic Violence, Dating Violence, and Stalking, and Hate Crime \(Cov Kev Ua Phem, Quab Yuam, Ua Phem Hauv Tsev, Ua Phem Ua Nkauj Nraug, thiab Soj Qab, thiab Ntxub\)](#). Cov no yuav tau qhia thaum tshwm sim hauv thaj chaw kawm ntawv raws li [Clery Act geographic reportable areas \( thaj chaw yuav tsum tau qhia\)](#).

Raws qhov *Clery Act*, tej tug neeg ua num, xibfwb thiab mejyig, nrog rau tus nrog cov mejyig mus lwm qhov, muaj lub luag haujlwm yuav tau qhia. Cov no, hu ua

COV TSEEM CEEB YUAV  
TAU XAV TXOG RAU COV  
NEEG UA NUM

**Rau txhua qhov**, yog koj pom los raug hais lus phem yuav tsis muaj kev nyabxeeb rau koj los ib tug laj mej hauv tsev kawm ntawv, hu 911.

UW-Madison cuab txhua tus ib tsoom hauv *Badger community* uas raug lus los kev ua phem teev daim ntawv qhia tsoom fww rau [UW-Madison Police Department](#) los [Madison Police Department](#).

UWPD muaj daim [Daily Crime Log](#) thiab daim [Annual Security and Fire Safety Report](#).

Nws muaj qhov yuav tsum tau qhia yog tug neeg ua num yog ib tug *Campus Security Authorities (CSA)* nyob hauv [Clery Act](#).

**Saib seb koj puas yog ib tug CSA** nrog cov luag haujlwm koj yuav tau ua.

“[Campus Security Authorities](#)” (CSAs), **yuav tsum** tau xa cov ntawv qhia kev ua phem no rau tus tuav cov ntaub ntawv hauv qhov nws yuav tau qhia rau. CSA cov ntawv teev qhia yuav tsis kom muaj cov neeg raug ua phem npe. Daim ntawv qhia raws *Clery* tus cai txog kev ua phem muaj qhia nyob *online*, [Campus Incident Reporting Form](#). Yog koj tsis paub tias koj puas yog ib tug CSA, thov hu rau tus *Clery Program Director* Jaimee Gilford.

### Kev Cob Qhia Cov CSA

Tag nrho cov CSA yuav tsum koom qhov [annual training \(kev cob qhia/kawm txhua xyoo\)](#). [Supplemental training \(kev kawm ntxiv\)](#) yog koj nrog cov mejyig ua ke mus rau lwm qhov.

### Cov Kev Pab thiab Ntaub Ntawv Qhia Ntxiv rau Cov CSA

Ntaub ntawv qhia ntxiv txog *UW-Madison* kev pab cuam rau qhov *Clery*, xws li cov kev pab rau thiab txog peb cov *Campus Security Authorities (CSA)*, tej cov cai hauv *Clery*; thiab kev yuav tau qhia, kev muaj cai thiab [resource information for victims of sexual assault, domestic violence, dating violence, and stalking \(kev pab muaj rau cov raug quab yuam, ua phem rau hauv tsev, ua phem rau ua nkauj nraug, thiab soj qab\)](#) muaj nyob hauv [UWPD lub website](#).

Hu rau tus *Clery Director* Jaimee Gilford rau (608) 286-9871 los (608) 250-9638 [jaimee.gilford@wisc.edu](mailto:jaimee.gilford@wisc.edu)

### Qhov kev ua phem puas muaj kev quab yuam nrog?

Txhua tus neeg ua num hauv *UW-Madison* uas tau txais ib qho kev qhia raug [sexual assault \(quab yuam\)](#) los ntawm ib tug mejyig kawm ntawv hauv *UW-Madison* **yuav tsum qhia** qhov quab yuam no rau tus *Dean of Students*.

Siv daim [Campus Incident Reporting Form](#) qhia cov kev raug quab yuam. Yog teev tsis tau daim ntawv nyob hauv computer, tus qhia yuav tau hu rau Lauren Hasselbacher, tus *Title IX Coordinator*, [titleIX\\_coordinator@wisc.edu](mailto:titleIX_coordinator@wisc.edu) los [lauren.hasselbacher@wisc.edu](mailto:lauren.hasselbacher@wisc.edu) los (608) 890-3788 los hu rau [UW-Madison Dean of Students office](#) hauv *Division of Student Life*.

### Cov Chaw Pab thiab Ntaub Ntawv Qhia rau cov CAS

- [Reporting Allegations of Sexual Assault \(Qhia Kev Liam Quab Yuam\)](#)
- [University Health Services resources](#) rau cov neeg muaj kev txhawj txog kev quab yuam, ua phem ua nkauj ua nraug los hauv tsev, thiab sob qab
- [UHS Victim Services \(Kev Pab Cov Raug Teeb Meem\)](#), muaj kev pab cov mejyig raug quab yuam, hais lus dev saib tsis tau, ua phem ua nkauj ua nraug, sib ceg los sib ntaus hauv tsev, thiab/los soj qab
- [Information for Faculty, Staff, and TAs: Sexual Assault, Dating Violence, and Stalking \(Ntawv qhia cov Xibfwb, Neeg Ua Num thiab TAs: Quab Yuam, Ua Phem Ua Nkauj Nraug thiab Soj Qab\)](#) – ib phau ntawv muaj cov ruam yuav tau ua li cas yog ib tug raug cov teeb meem qhia rau koj.

## PAB RAU KEV RAUG UA PHEM XWS LI QUAB YUAM DEEV

Txhua tus neeg ua num hauv tsev kawm ntawv tau txais kev qhia los ntawm ib tug mejyig muaj npe kawm ntawv yuav tau qhia rau lub *Dean of Students Office* li [Chapter 36.11 \(22\), Wisconsin Statutes](#) tus cai.

Qhov xub thawj thaum muaj tus qhia rau koj nws raug hais lus dev phem los quab yuam yog [txhawb tus neeg ntawd](#) kom qhia saib muaj li cas.

Yuav tsis kom koj thiab [TSIS tas xwj](#) los nug kom tas tas txog qhov teeb meem teev daim [Campus Incident Reporting Form](#). Tsuas tso li cov lus qhia rau koj xwb.

Cov lus muaj nyob hauv daim ntawv qhia yuav [TSIS](#) ua kom muaj tub ceev xwm xwj ntxiv.

- [Emotional, medical, legal, and campus support for victims/complainants \(Kev pab rau nyuaj siab, kuaj mob, cai ligchoj thiab kev pab rau tus mejyig raug teeb meem/liam\)](#)

Qhov raug quab yuam puas muaj ib tug me nyuam tsis tau muaj hnuv nyoog?

Txhua tus neeg ua num rau hauv *University of Wisconsin System* [mandated reporters under \(yog cov yuav tau qhia raws\) Governor’s Executive Order 54](#) thiab yuav tau qhia sai li sai tau yog pom me nyuam raug tsim txom los tsis saib xyuas yog tias tus neeg ua num, nyob ntawm chaw ua haujlwm:

- pom ib qho los muaj kev yuav tsim txom los tsis saib me nyuam, los
- hnov ib qho los muaj kev yuav tsim txom los tsis saib me nyuam, thiab
- tus neeg ua num ntseeg tias tau muaj kev tsim los tsis saib me nyuam los yuav muaj.

Cov ua num pab dawb thiab cov txais haujlwm ntawm *UW-Madison* uas ua nrog cov menyuam kuj yuav tsum tau ua raws tus cai qhia li cov neeg ua num rau *UW-Madison* thiab.

Cov kev qhia no yuav tsum hais rau *UW-Madison Police Department* (608) 264-2677, tsoom fww hauv zej zog, los rau lub koos haum pab tiv thaiv menyuam (*child protective services*) hauv zej zog. Ntxiv, yog qhov teeb meem los kev tsim txom los tsis saib xyuas menyuam muaj liam rau ib tug neeg ua haujlwm hauv *UW-Madison* los sawv cev ntawm UW (xws li tus mejyig, tus ua num pab dawb, los lwm tus), los qhov teeb meem los kev tsim txom los tsis saib xyuas menyuam muaj nyob hauv UW los lub caij *UW-Madison* yog tus txhawb qhov kev ua si, tus qhia ntawd yuav tsum tau qhia qhov teeb meem rau tsev kawm ntawv sai li saib tau **tom qab** qhia rau tsoom fww los koos haum tiv thaiv menyuam.

Thaum lub caij ua haujlwm, yuav tau qhia rau lub *Office for Equity and Diversity*, (608) 263-2378. Lub caij tsis ua haujlwm, yuav tau qhia rau *UW-Madison Police Department* (608) 264-2677.

#### Kev Cob Qhia cov Yuav Tsum Tau Qhia

Ib qho [online training for mandatory reporters under EO54 \(cob qhia cov muaj lub luag haujlwm yuav tau qhia raws tus cai EO54\)](#) qhia cov cim menyuam raug tsim txom thiab tsis saib xyuas thiab lub luag haujlwm yuav tau qhia. Raws li txhua tus neeg ua haujlwm yuav tsum tau qhia, cuab koj zog mus koom qhov kev cob qhia no kom koj paub tias koj yuav tau qhia raws EO54 li cas.

Rau kev qhia ntxiv txog cov luag haujlwm no, hu rau Kathryn (Kate) O’Connor hauv lub *Office for Equity and Diversity* rau (608) 263-2378, WTRS: 711.

#### Cov Chaw Pab thiab Ntaub Ntawv Qhia Ntxiv rau Cov Yuav Tau Qhia

- [Mandatory Child Abuse Reporting Guidelines \(Cov Kev Ua Raws Qhia Menyuam Raug Tsim\)](#)

## PAB RAU KEV MENYUAM RAUG TSIM LOS TSIS SAIB XYUAS

Rau cov teeb meem xav tias menyuam raug tsim txom los tsis saib xyuas, txhua tus neeg ua haujlwm hauv *UW Madison* yuav tau qhia rau ib los tshaj ib lub koos haum raws tus cai [Executive Order 54](#).

Kawm kom paub cov cim menyuam raug tsim thiab tsis saib xyuas thiab koj lub luag haujlwm yuav tau qhia ntawm qhov kev cob qhia nyob [online EO 54](#)

- [The University of Wisconsin-Madison Policy on Mandatory Reporting of Child Abuse and Neglect \(Tsev Kawm Ntawv Tus Cai Yuav Tau Qhia Menyuam Raug Tsim thiab Tsis Saib Xyuas\)](#)
- [Child Abuse and Neglect Resources \(Cov Chaw Pab Menyuam Raug Tsim thiab Tsis Saib Xyuas\)](#) muaj ntawv Askiv, Suav, Hmoob, *Spanish* thiab Thaisnpej
- Xov tooj hu muaj xwm ceev: 911
- *University of Wisconsin–Madison Police Department*: (608) 264-COPS or (608) 264-2677
- *Dane County Child Protective Services*: (608) 261-KIDS or (608) 261-5437
- *Madison Police Department*: (608) 266-4275
- *Wisconsin Telecommunications Relay System (WTRS)*: Siv cov xovtooj hauv Wisconsin ntaus 711, los WTRS tus xovtooj yog ntaus mus kev deb

### Kev Ua Saib Tsis Taus (*Discrimination*)

Kev saib tsis taus, xws li hais lus dev phem thiab ua phem rau kev ua nkauj ua nraug, txo puas kev ua haujlwm thiab kawm ntawv tau zoo nyob hauv *UW-Madison*. Cov cwj pwm ua phem no hla tus cai lijchoj thiab tsev kawm ntawv tus cai, ua puas kev phooj ywg ntawm tus kheej thiab kev ua haujlwm, ua tsis zoo rau txoj haujlwm los tshuam kev khwv noj, nrog rau nthuav tsev kawm ntawv rau kev raug foob, poob nyiaj txiag tau rau kev tshawb fawb thiab lwm yam nyiaj. Peb txhua tus muaj lub luag haujlwm txhob saib tsis taus, hais lus hem kom ntshai, los ua tej yam phem rau lwm tus, thiab coj li ib tug paub tab thaum peb pom los paub muaj cov cwj pwm no.

*UW-Madison* txhawb kom yog ib qho muaj caij thiab muaj kev siv tau sib luag rau txhua tus laj mej, thiab ua raws nom tswv tebchaws thiab xeev cov cai lijchoj thiab cai tswj, thiab *University of Wisconsin System* thiab tsev kawm ntawv cov cai thiab kev ua raws kom txhob muaj kev saib tsis taus. Nov muaj xws li, tabsis tsis tas li..xwb:

- *Title VI* thiab *Title VII of the Civil Rights Act of (1964)*, txwv kev saib tsis taus vim haiv neeg, cev nqaij daim tawv, kev ntseeg, pojniam/txiv neeg, los yog haiv neeg keeb kwm,” thiab s. 36.12, *Wisconsin Statutes*, hais tias, “*tsis pub muaj kev tsis ncaj tsis txais ib tug mejyig tuaj kawm, koom nrog los tau txais kev pab, los ua tsis ncaj rau vim yam kev pab, hoob, chaw kawm los lub tsev kawm ntawv vim tus mejyig cev nqaij, daim tawv, kev ntseeg, dab qhuas, pojniam los txiv neeg, tuaj lub tebchaws twj tuaj, xiam oob khab, caj ces, hnuv nyoog, kev nyiam ua nkauj ua nraug, cev tsis tab seeb, puas muaj cuab yig los me tub me nyuam*”;

### COV CAI THIAB KEV TIV THAIV KEV UA TISIS NCAJ

*UW-Madison* tsis pub muaj kev ua tsis ncaj rau nws cov kev kawm los ua haujlwm, kev pab cuam, los lwm yam uas cov cai tiv thaiv ([protected statuses](#)).

Peb txhua tus muaj lub luag haujlwm tsis txhob ntxub, saib tsis taus, los yog ua phem rau lwm tus, thiab pab xyuas thaum pom los paub txog cov cwj pwm no.

Lub [Office of Compliance](#) yog qhov los xyuas txog cov lus liam ua tsis ncaj xws li liam kev hais lus dev thiab kev yuam deev.

[Retaliation \(Kev Ua Pauj\)](#) rau ib tug neeg tuaj kawm los ua ib yam dab tsi hauv tsev kawm ntawv uas tsis koom kev ua tsis ncaj, liam tias muaj kev saib tsis taus, los koom nrog kev xwj ib qho kev liam saib tsis taus [txwv tsis pub muaj](#).

- *Title IX of the Education Amendments of 1972*, txwv kev ua tsis ncaj vim yog pojniam (los txiv neej);
- *Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990*, txwv kev ua tsis ncaj vim muaj xiam oob khab; thiab
- *Age Discrimination Act of 1975*, txwv kev ua tsis ncaj vim lub hnuv nyoog.

## KEV UA PAUJ

Tsis pub kom muaj ib tug mejiyig, neeg ua num los tib neeg tuaj ua num los ib yam hauv tsev kawm ntawv raug kev ua pauj vim tsis koom nrog kev ua tsis ncaj, qhia kev pom ua tsis ncaj, los tham nrog kev ntsuam txog muaj liam ua tsis ncaj.

## KEV UA RAWS HAIS KEV UA TSIS NCAJ LOS SAIB TSIS TAUS

Muaj ib los tshaj ib txog kev hais txog kev ua tsis ncaj los ntxub. Nyob ntawm qhov xwm txheej muaj, tej zaum siv lwm txoj kev daws qhov teeb meem kuj yuav tau lawm. Tej zaum cov neeg ua haujlwm kuj nrog tus thawj saib los tus sawv cev ntawn “*Human Resource*” los tsev kawm ntawv cov chaw pab xws li “*Office for Equity and Diversity, the Ombuds Office, los “Employee Assistance Office”* tham tau.

Cov mejiyig liam lwm tus mejiyig ua saib tsis taus tham nrog lub *Dean of Students Office* xyuas cov teeb meem no. Lawv mus nrhiav tau kev pab ntawm lub “*Ombuds Office*” yog tias qhov kev txhawj xeeb tshwm sim ntawm kev ua haujlwm.

Cov neeg ua num, mejiyig, thiab qhua tuaj saib kuj teev tau ntawv liam ua tsis ncaj rau hauv lub [Office of Compliance](#), los tus [Title IX Coordinator](#) rau liam ua tsis ncaj vim yus yog pojniam (los txiv neej).

## Kev Ua Kom Raws Title IX

[Title IX of the Education Amendments of 1972](#) txwv tsis pub ua tsis ncaj vim yog pojniam los txiv neej, nrog rau hais lus dev phem thiab ua phem ua nkauj ua nraug, rau txhua yam kev kawm los kev ua si uas tau txais nyiaj pab los ntawm nomtswv teb chaws. Li ntawd, *UW-Madison* yuav tsum tau ua li *Title IX* cov cai tswj thiab xyuas tam sim thiab ua raws cov ruam yuav tau ua thaum paub tias muaj kev hais lus dev saib tsis taus los ua phem.

Thaum paub muaj hla *Title IX* tus cai, *UW-Madison* yuav tsum:

- cheem kom txhob muaj tus cwj pwm los kev ua phem;
- tswj kom txhob muaj ntxiv; thiab
- xyuas kev pab rau tus raug lus saib tsis taus/ua phem rau.

## TITLE IX COV KEV XYUAS

Tus Muaj Lub Luag Haujlwm raws *Title IX (Responsible Employee)* yuav tsum tau qhia cov teeb meem kev quab yuam rau tus *Title IX Coordinator*.

Raws *UW Madison* tus cai, cov neeg no yog:

- Tag Nrho Cov “*Limited Appointees*” nrog rau tus *Chancellor, Provost, Vice Chancellors, Vice Provosts, Deans, thiab Directors.*
- *Department Chairs*
- *Human Resources Reps Academic Department Administrators*
- *Head thiab Assistant Coaches thiab Athletic Department Directors* hauv nyob txhua theem
- *UWPD*
- *University Housing Managers thiab Supervisors, Students Supervisor, House Fellows, thiab Resident Managers*
- *Students Services Staff* uas ntsib los pab cov mejiyig tas li thiab mejiyig cov koos haum
- *Title IX Coordinators thiab Deputy Coordinators;*
- *University Complaint Investigator*
- *Hearing Officers, Panel Members thiab Disciplinary Makers* nrog rau cov mloog hais dua txog kev quab yuam.



### Cov Chaw Pab Tsis Pub Kom Muaj Leej Twg Paub

Cov neeg tau raug hais lus dev phem saib tsis tau los ua phem rau ua nkauj ua nraug siv tau cov chaw pab tsis pub muaj leej twg paub hauv tsev kawm ntawv. Cov chaw pab tsis pub leej twg paub muaj xws li *UHS Survivor Services* thiab *USH Mental Health Services* rau cov mejyig thiab *Employee Assistance Office* thiab *Ombuds Office* rau cov neeg ua haujlwm (lub *Ombuds Office* kuj ua haujlwm rau cov mejyig yog *graduate students*). Cov chaw no pab ntau yam. Raws ib qho chaw tsis pub leej twg paub, cov chaw no tsuas muaj tus lej xwb (tsis muaj yam yuav qhia tau tus neeg) rau cov ntawv qhia rau tus *Title IX Coordinator*.

### Kev Xaiv Qhia Rau thiab Cov Luag Haujlwm

Cov neeg raug hais lus dev saib tsis taus los ua phem ua nkauj ua nraug qhia tau rau ib lub chaw muaj pab lawv tsis pub leej twg paub. Cov chaw pab tsis pub leej twg paub muaj xws li *Dean of Students Office* (rau cov mejyig), *Office of Workforce Relations* (rau cov neeg ua haujlwm) los tus *Title IX Coordinator*. Ntxiv, kev qhia kuj hais tau rau cov [Deputy Title IX Coordinators](#) hauv tsev kawm ntawv thiab.

### Tus Neeg Muaj Lub Luag Haujlwm Yuav Tau Qhia

*Title IX* yuav kom yuav tsum xaiv ib co neeg ua num hauv tsev kawm ntawv yog cov muaj lub luag haujlwm yuav tau qhia (*Responsible Employees*) qhia raws *Title IX* tus cai.

[UW-Madison's Sexual Harassment and Sexual Violence Policy \(Tsev Kawm Ntawv Tus Cai Tswj Kev Hais Lus Dev thiab Ua Phem Deev\)](#) xaiv cov neeg muaj lub luag haujlwm raws qhov *Title IX*. Cov neeg muaj lub luag haujlwm raws qhov *Title IX* yuav tau qhia txhua qhov lawv tau txais uas tau muaj los tseem tab tom muaj hla tus cai tsis pub saib tsis taus los ua phem rau tus *Title IX Coordinator*. Tsis pub lawv khaws cov ntawv qhia tseg tsis pub leej twg paub. Cov neeg ua haujlwm no yuav tsum:

1. paub cov lus txhais kev hais lus dev saib tsis taus thiab ua phem rau kev ua nkauj ua nraug;
2. paub UW Madison tus cai no thiab lwm tus qhaib qhov no;
3. paub cov chaw pab hauv tsev kawm ntawv thiab zej zog tsis pub leej twg paub kom paub qhia cov raug teeb meem mus ntsib;
4. paub lub luag haujlwm lawv yuav tau qhia yog tau txais lus qhia txog hais lus dev saib tsis tau los ua phem ua nkauj nraug rau tus *Title IX Coordinator* thiab kom piav tau lub luag haujlwm yuav tau ua rau cov qhia rau lawv ntawd.

Kom ua cuag cov luag haujlwm no, cov neeg ua muaj lub luag haujlwm raws qhov *Title IX* yuav tau mus koom qhov [annual training \(kev cob qhia muaj txhua xyoo\)](#) txog qhov no.

## TITLE IX COV KEV XYUAS

[“Preventing Sexual Harassment and Sexual Violence \(Txwv Kev Hais Lus Dev Saib Tsis Tau thiab Ua Phem\)”](#) yog qhov kev tswj sub thawj rau cov neeg ua num hauv *UW-Madison* nyob *online*. Qhov kev cob qhia no xyuas kom nco, txwv, thiab muab kev pab rau cov raug quab yuam thiab ua phem ntawm chaw ua haujlwm.

Cov *Deputy Title IX Coordinators* nyob rau cov chaw ua haujlwm nram no:

- *Office of Compliance*
- *Office of Student Conduct and Community Standards*
- *Dean of Student Office*
- *UW-Madison Police Department*
- *Office of Workforce Relations*
- *Office for Equity and Diversity*
- *Division of Intercollegiate Athletics*
- *Division of University Housing*

## Kev Cob Qhia Cov Neeg Ua Num

UW-Madison cov neeg ua haujlwm yuav tsum mus kawm kom tag qhov kev qhia “[Preventing Sexual Harassment and Sexual Violence \(Txwv Kev Hais Lus Dev thiab Ua Phem Yuam\)](#).” Neeg ua num yuav tau rov mus kawm txhua 3 xyooos. Kawm tiav qhov no ua cuag raws li peb lub luag haujlwm rau [UW-Madison’s Sexual Harassment and Sexual Violence Policy \(Tus Cai Txwv Kev Hais Lus Dev thiab Ua Phem\)](#).

Cov mejiyig ua num yuav tsis kom mus kawm qhov “[Preventing Sexual Harassment and Sexual Violence](#).” Cov mejiyig [undergraduate](#) thiab [graduate](#) lawv muaj lawv qhov kom mus kawm txog qhov no lawm .

## Cov Chaw Pab thiab Ntaub Ntawv Qhia rau Cov Neeg Ua Num

1. Title IX contact information and resources
2. Qhia kev liam quab yuam, ua nkauj nraug/ua phem hauv vaj tse thiab soj qab rau:
  - Title IX Coordinator* (rau txua tus)
  - Office of Workforce Relations* (rau cov neeg ua haujlwm)
  - Dean of Students Office* (rau cov mejiyig)
3. Cov chaw pab tsis pub leej twg paub hauv tsev kawm ntawv muaj xws li *University Health Services, Employee Assistance Office, Ombuds Office,* thiab *McBurney Disability Resource Center* (rau cov mejiyig)
4. Phau ntawv *Sexual Harassment: Defining and Addressing a Community Concern*, muaj nyob hauv computer thiab luam tau nyob ntawm chaw ua haujlwm *Title IX Coordinator, OED,* thiab *Office of the Provost.*
5. *Jeanne Clery Disclosure of Campus Security Policy & Campus Crime Statistics Act (Clery Act)*
6. *UW-Madison Police Department*

## Kuv lub luag haujlwm muaj li cas txog kev yeem ua nkauj ua nraug nrog ib tug mejiyig los neeg ua num hauv UW-Madison?

Tsev kawm ntawv xav tias muaj kev tshuam tsis zoo rau kev txiav txim thaum muaj kev yeem ua nkauj ua nraug ntawm ob tug neeg ua num uas ib tug muaj cai ntsuam lwm tus. Nws yuav tsis yog muaj qhov ib tug muaj cai tshaj uas puas kev ua ncaj thiab tshuam kev ua haujlwm xwb tabsis tshuam kev pom los xav kom muaj rau ntawm kev yeem ua nkauj ua nraug.

Tus *Regent Policy 14-8* txwv **tsis pub ib tug xibfwb muaj kev ua nkauj ua nraug nrog ib tug mejiyig tseem tab tom kawm los yav tom ntej yuav kawm nws hoob.** Ntxiv, yog muaj kev ua nkauj nraug, los thaum tus neeg ua num tsis yog xibfwb tabsis muaj feem saib, muab tswv yim, ntsuam, los lwm yam cai los hais tau kom tus mejiyig ua , muaj lub luag haujlwm txawv yuav tau qhia. Nws tseem muaj kev yuav tau qhia txawv thiab yog ob tug neeg muaj kev ua nkauj ua nraug ib tug yog tus saib, tawm tswv yim, ntsuam ua haujlwm, los muaj cai los hais tau kom lwm tus

## KEV YEEM UA NKAUJ UA NRAUG

Txwv cov xibfwb tsis pub muaj kev ua nkauj ua nraug nrog ib tus mejiyig tab tom kawm los yav tom ntej ntseeg tiasyuav kawm nws ib hoob.

Cov neeg ua haujlwm yeem [consensual relationship \(kev ua nkauj ua nraug\)](#) muaj cuam tshuam kev ua haujlwm los ib tug muaj siv yuav tau qhia qhov kev ua nkauj ua nraug no rau nws tus thawjsaib.

Tus thawjsaib muaj lub luag haujlwm xyuas tshem kev cuam tshuam ua haujlwm uas puas rau tsev kawm ntawv los ib tug ntawm ob tug yeem ua nkauj ua nraug.

Cov thawjsaib muaj peev xwm nrog tau ntau qhov chaw pab hauv tsev kawm ntawv tham txog lub luag haujlwm no.

ua dabtsis los tus neeg ua num ntseeg tias nws yog tus saib, tawm tswv yim, ntsuam ua num, los lwm yam cai los hais tau kom lwm tus ua dabtsi.

Qhov tiag, xav kom cov xibfwb thiab need ua num pab feem kev kawm txhob muaj kev ua nkauj ua nraug nrog cov mejyig tseem kawm plaub xyoos.

#### [Kev Yuav Tau Qhia Txog Kev Yeem Ua Nkauj Ua Nraug](#)

Tsev kawm ntawv tus cai kom tus muaj cai los muaj siv yuav tau qhia tsev kawm ntawv qhov kev yeem ua nkauj ua nraug rau nws tus thawjsaib thiab yuav yog tus ris lub txim yog tsis qhia. Nws tus thawjsaib muaj lub luag haujlwm los xyuas kom txhob muaj kev cuam tshuam puas rau tsev kawm ntawv los ob tug neeg ua num yeem ua nkauj ua nraug. Cov thawjsaib muaj peev xwm nrog ntau qhov chaw pab hauv tsev kawm ntawv xyuas pab qhov no.

#### [Kev Cob Qhia Txog Yeem Ua Nkauj Ua Nraug](#)

Kev qhia txog yeem ua nkauj ua nraug muaj nyob nrog hauv qhov kev cob qhia "[Preventing Sexual Harassment and Sexual Violence](#)" kom txhua tus neeg ua haujlwm mus kawm. Kev thov ntxiv, kom muaj tus neeg mus kiag qhia hais tau rau lub [Office for Equity and Diversity](#) los lub [Office of Compliance](#).

#### [Cov Muaj Pab Qhia Ntxiv Txog Yeem Ua Nkauj Ua Nraug](#)

[University of Wisconsin System Board of Regents Policy 14-8 on Consensual Relationships](#)