Disclosure
Title IX Program receives a report of sexual harassment or sexual violence (including sexual assault, dating/domestic violence, and stalking).

Complainant is contacted and provided information about support resources and reporting options. Title IX Program consults with Complainant about appropriate response to allegations. Allegations are assessed to determine need for emergency suspension, and/or warning to campus community.

Formal Investigation begins and Respondent is issued a Notice of Investigation detailing the allegations.

The Title IX Investigator conducts and thorough investigation and collects available and relevant evidence. Both parties have a right to an advisor throughout the process.

The Investigator creates an Initial Investigative Report, which parties are allowed to review and provide feedback.

The Title IX Investigator sends the Final Investigative Report to OSCCS for decision making.

OSCCS determines whether the Respondent has violated campus policy using the preponderance of the evidence standard.

OSCCS determines that Respondent is responsible for violating campus policy and recommends an appropriate sanction. (Both parties are provided notice of the decision.)

Respondent pursues their right to have the case heard in front of a hearing committee.

The VCSA overturns the finding of OSCCS and finds the Respondent responsible for violating the campus policy.

The VCSA upholds the finding of OSCCS.

Complainant can appeal the OSCCS decision to the VCSA.

Respondent waives their right to a hearing and accepts the finding and sanction from OSCCS.

Settlement agreement signed (after discussion with Complainant)

OSCCS shares finding with both parties. Depending on outcome, both parties have right to appeal the findings to the Chancellor.*

*UWS 17.14 allows the board of regents, at its discretion, to grant a review upon the record after the final decision from UW-Madison

KEY
Respondent: person accused of misconduct
Complainant: person reporting they experienced misconduct
Campus Policy: UW-Madison Policy on Sexual Harassment and Sexual Violence, which incorporates Chapter UWS 17, which details all Student Non-Academic Disciplinary Procedures
Title IX Program: The Title IX Program is part of the Office of Compliance
OSCCS: The Office of Student Conduct and Community Standards
VCSA: The Vice Chancellor for Student Affairs
Preponderance of the evidence standard: Information that would persuade a reasonable person that a proposition is more probably true than not true
Investigation Process: This document is only a summary of the investigation process. A detailed description can be found on the Title IX website.