



# Sexual Misconduct Resource and Response Guide: Students

University of Wisconsin-Madison



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# Getting Started



- ▼ Definitions
- ▼ Navigating Your Response
- ▼ Recognizing the Signs of Abuse

# Definitions

Below are broad descriptions of misconduct addressed by the Title IX Program. For specific policy definitions, please review the UW-Madison Policy on Sexual Harassment and Sexual Violence, located on the Title IX website: [go.wisc.edu/TitleIX](http://go.wisc.edu/TitleIX)

**Sexual Assault.** Any sexual contact without consent, including sexual touching, groping, or rape. Remember, a person is unable to consent to sexual activity if they are incapacitated due to alcohol or drugs.

Did I consent? Consent is **clear actions or words that say Yes!** It is not the absence of No! It must be informed and freely given. Remember, a person is unable to give consent if the person is incapacitated because of drugs, alcohol, physical or intellectual disability, or unconsciousness.

**Sexual Harassment.** Unwelcome sexual advances, unwelcome requests for sexual favors or other unwelcome sexual conduct. When submitting to or rejecting this behavior influences employment or academic opportunities and decisions, it is called quid pro quo (or "this for that") sexual harassment.

**Stalking.** Behavior pattern directed at a specific person that causes serious emotional distress or fear for physical safety. This may include monitoring, pursuing contact through calls or emails, sending unwanted gifts, and showing up at the victim's home, workplace, or class.

**Dating & Domestic Violence.** A single act or ongoing pattern of abusive behaviors that exert control and power over a significant other. This can include physical, sexual, emotional, or economic abuse. See the following page for warning signs.

**Sexual Exploitation.** Attempting, taking, or threatening to take nonconsensual sexual advantage of another person. See examples on page 7.

# Navigating Your Response

Experiencing sexual violence or an abusive relationship can be a traumatic event, and everyone handles stress differently. Though each person and situation is unique, the following list provides some examples of possible reactions. You may experience one, more or none of these.

You may experience changes in thinking, feeling, relating and functional behaviors:

- Diminished capacity to cope with the demands of daily life
- Loss of interest in previously enjoyable activities
- Inability to concentrate and focus on the tasks at hand; slower recall and organization of information
- Lack of energy; fatigue
- Sleeping and eating disturbances
- Depression; anxiety
- Very calm or very upset
- Flashbacks (feelings of reliving the event), intrusive memories, and nightmares
- Changes in your relationship with your partner
- Hypervigilance

*There is no right or wrong way to feel.*

*It's okay if your experiences don't fit into these categories--everyone responds differently. If you want to speak with someone about your experiences or how you are feeling, there is a list of confidential support services starting on page 10 of this resource guide.*

# Recognizing the Signs of Stalking

Stalking may involve family members, friends, intimate partners, classmates, coworkers, casual acquaintances, or even total strangers--but most frequently stalkers know their victims.

Stalking is most dangerous when it occurs as part of an abusive relationship. An attempt to end an abusive relationship often causes the abuser to become more possessive, which can lead to stalking.

## Online Stalking

Online or cyberstalking is the use of technology such as the internet, email, social media, or other telecommunication technologies to harass, threaten, or intimidate another person.

**Cyberstalking may take many different forms; a cyberstalker may:**

- use the internet to identify and track you
- send unsolicited email, including hate mail, obscene, or threatening messages
- post messages about you or spread rumors about you through social media
- create websites that provide real or false personal information about you
- assume your identity online (i.e., social media or email) to embarrass you, to pry into your personal life, or for other negative purposes.

**If you are being stalked, the university can provide assistance by:**

- helping record evidence in case of a future investigation
- creating a safety plan
- reviewing privacy controls on the internet and social media and limiting publicly available information
- issuing a stalking letter or No Contact Directive to the Respondent

# Recognizing the Signs of an Abusive Relationship

There are a variety of methods someone may use to exert control and power over you

## Jealousy & Possessiveness

Ex: following you or showing up uninvited, extreme jealousy, seeing you as property or “less than”

## Emotional Abuse and Humiliation

Ex: making fun of your weight or clothes, telling you you deserve abuse, constantly criticizing

## Manipulation & Limiting Independence

Ex: using anger or silent treatment as punishment, controlling your finances, monitoring your alcohol intake

## Sexual Abuse

Ex: using drugs to get sex, comparing you to past partners

## Threats & Intimidation

Ex: threatening you with harm, warning you they will commit suicide if relationship ends

## Academic Abuse


Ex: transferring into your class to monitor you, keeping you from class, checking on your grades

## Isolation

Ex: controlling what you do and who you spend time with, pressuring you to choose between them and family or friends

## Physical Abuse

Ex: punching, hitting, throwing objects



Indications that someone is abusing you.

*If you think you are experiencing this type of misconduct or are unsure and want to speak with someone for advice, there is a list of confidential support services starting on page 10 of this resource guide. If you believe your immediate safety is currently being threatened, contact 911.*



# Recognizing the Signs of Sexual Exploitation

Sexual exploitation can take many forms, but it means that someone has taken sexual advantage of you without your consent. If someone engages in the following conduct without your permission, it may be considered sexual exploitation:

- Someone shares a nude or sexual photo or video of you
- Someone records you engaged in sexual activity
- Masturbating or exposing their genitals to you
- Lies about using condoms or other contraceptives
- Giving you drugs or alcohol without your knowledge to make you vulnerable
- Blackmailing you using private sexual information (such as nude photos, sexual history or sexual orientation)





# Select the Support You Need



- ▼ Support with Maintaining Safety
- ▼ Confidential Support and Advocacy
- ▼ Health Support Services
- ▼ Academic, Housing and Workplace Support
- ▼ Financial Aid, Transportation and Immigration
- ▼ Reporting and Response Options
- ▼ Employee Support for Assault or Harassment
- ▼ Feeling Lost?

# Support with Maintaining Safety

The university has a variety of resources to help you maintain your safety. These services are available to you whether or not a formal investigation occurs.

*If you are in immediate danger, please call 911.*

You may need assistance staying safe. Abusers can create hostile environments and can make it difficult to feel safe in class, at home, at work or in other social spaces. Also, certain spaces may hold connections to your assault and harassment and make you feel unsafe or uncomfortable. We can help you make changes to your academic schedules, workplace situation, housing or living situation or transportation methods. See pages 13-14 to learn more about how the university can assist you in these areas.

If you are worried about ongoing contact from someone, you may want to consider an official method of restraining contact:

## University No Contact Directives

A No Contact Directive is issued by a university staff member and is a letter that prohibits someone associated with the university (student, employee, or community member) from having contact with you. It does not require any other disciplinary process to take place.

*Contact: SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu))*

## Civil Restraining Orders

A Restraining Order is a court order limiting defined potential conduct of someone who has abused or harassed you, ordering them not to abuse or contact you. It can be issued to people not affiliated with UW-Madison. A restraining order is issued by a judge and is enforced by police.

*Contact: Dane County Sheriff's Office (608-284-6800) or Domestic Abuse Intervention Services (DAIS) (608-251-4445)*

# Confidential Support and Advocacy



You do not have to navigate this experience alone. If you are unsure about what you are feeling or what you should do, you may want to speak with a confidential support resource. Confidential resources are available both on and off campus to help you make an informed choice about what is right for you.

## On-Campus Confidential Resource:

**UHS Survivor Services**  
(608-265-5600, option 3 or [survivorservices@uhs.wisc.edu](mailto:survivorservices@uhs.wisc.edu))  
Confidential advocacy, medical, and mental health services to students who have experienced sexual or relationship violence. See page 11 for more on UHS Survivor Services.

## Off-Campus Confidential Resources:

- Sexual Violence Resource Center (formerly Rape Crisis Center)
- Domestic Abuse Intervention Services (DAIS)
- Deaf Unity
- Unidos of Wisconsin
- Freedom, Inc.
- Room to Be Safe

*For more contact information for the above resources, see pages 22-29.*

# Confidential Support and Advocacy

## UHS Survivor Services

UHS Survivor Services staff are trained professionals who provide information, emotional support, mental health care and medical care to survivors. Staff will never tell a student what decision to make because of their belief that there is no one right way to heal. Students can use UHS Survivor Services whether they have experienced victimization prior to coming to college or while they are enrolled as a student.

### **UHS Survivor Services staff can assist with:**

#### **Advocacy** (Prevention & Campus Health Initiatives staff)

- Referrals/information about campus and community services
- Information about victim rights, campus policies and procedures
- Information about and assistance with campus and legal reporting options
- Accompaniment to appointments (medical, legal, campus disciplinary hearings) to provide support
- Support in requesting academic, housing, workplace, and financial accommodations
- Safety planning and emotional support

#### **Medical Care** (UHS Medical Services)

- Offers a range of medical services including treatment of injuries, emergency contraception, pregnancy testing, HIV testing, and treatment for other STIs.
- Forensic nurse exams (see page 13)

#### **Mental Health Services** (UHS Mental Health Services):

- Survivor support groups
- Trauma-informed consultation and individual counseling
- Care management/referrals to campus and community resources

*Other off-campus confidential resources also provide victim advocacy services, see pages 25-26.*

# Health Support Services



If you have experienced sexual violence, you may have immediate or long term physical or mental health concerns. While UHS Survivor Services (see page 11) can connect you to the services below, you can also contact them directly.

## **University Health Services Mental Health Services (608-265-5600, ext. 2)**

## **MENTAL HEALTH**

UHS Mental Health Services help students through issues that may interfere with their development, well-being, and academic productivity. For contact information and a list of university and community mental health resources, see page 28.

Depending on the circumstances, you may want to consider Sexually Transmitted Infection (STI) testing and treatment, pregnancy testing, and/or emergency contraception.

## **PHYSICAL HEALTH**

Anyone, especially pregnant victims, who have been strangled should seek medical attention if they experience difficulty breathing, speaking, swallowing or experience nausea, vomiting, lightheadedness, headache, involuntary urination or defecation. A medical evaluation may be crucial in detecting internal injuries.

## **University Health Services Medical Services (608-265-5600, ext. 1)**

UHS Medical Services offers confidential medical services for students affected by sexual assault and dating violence.

Services can include:

- Treatment of injuries
- Emergency Contraception
- Pregnancy testing and options counseling
- Testing and management of STIs, including HIV
- Coordination of Forensic Nurse services

# Health Support Services

**Forensic Nurse Exams.** Whether or not survivors of sexual violence decide to report to law enforcement, they may obtain a medical forensic examination without any cost.

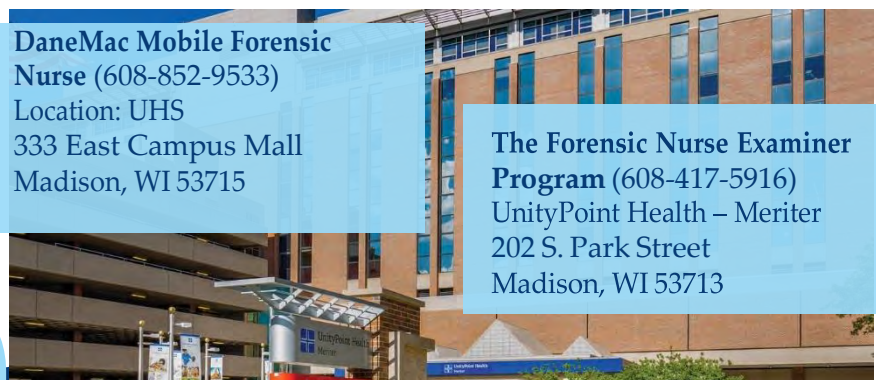
*If you believe someone gave you drugs in order to facilitate a sexual assault, you can also request a drug testing. A full drug panel testing may require an additional cost.*

Forensic nurses will provide a safe, compassionate exam and empower the patients to determine their plan of care. Services include emotional support, physical examination and wellness check, collection of medical forensic evidence, assistance with reporting to police (mandatory reporting for minors), assistance with concerns about sexually transmitted infection and pregnancy, assistance with safety planning, and development of a medical follow-up plan.

UW-Madison students can receive exams by forensic nurses at two different locations:

1. Emergency Department at UnityPoint Health – Meriter, available 24/7 (including nights at weekends).
2. On-site at UHS, through DaneMac mobile forensic nursing team, available Monday through Friday, 8:30am-4:00pm.

Victims of sexual assault who seek emergency services at a hospital have the right to be provided with the option to receive emergency contraception at the hospital per Wisconsin Statute 50.375.



**DaneMac Mobile Forensic Nurse** (608-852-9533)  
Location: UHS  
333 East Campus Mall  
Madison, WI 53715

**The Forensic Nurse Examiner Program** (608-417-5916)  
UnityPoint Health – Meriter  
202 S. Park Street  
Madison, WI 53713



# Academic, Workplace and Housing Support



You may have trouble focusing and concentrating at work or at school, or may no longer feel safe in these places (see page 6). Many victims of assault or abuse know their abuser and thus, their school environment becomes difficult to navigate.

We can help assist you with any impacts on your academics, work or housing due to an assault or harassment. See below for more details on how the university can better support you.

## Academic Support

We can advise and assist you with communicating with your instructors when you are dealing with a crisis. We can also help with making changes and adjustments to your academic schedule.

*Contact: Dean of Students Office (608-263-5700) or SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu))*

## Housing Support

We are able to assist you with obtaining housing alternatives and accommodations if you no longer feel safe in your current housing.

*Contact: SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu))*

## Workplace Support

We also can advise and assist with communicating with your supervisor when you are dealing with a crisis or have ongoing safety concerns.

*Contact: SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu)) or Workforce Relations (608-265-2257)*

*These resources are not confidential. If you have questions as to how the university protects your private information, please see page 33. If you would like to first discuss these options with a confidential resources, contact UHS Survivor Services (see page 11).*

# Financial Aid, Transport and Immigration

We can help assist you with impacts on your financial aid, transportation or immigration status due to assault or harassment. See below for how we can support you. Resources are not confidential. For how the university protects your private information, see page 33.

*Contact UHS Survivor Services if you would like to first discuss these options with a confidential resource.*



## Financial Aid Support

The university has resources that can help provide assistance with your financial aid or to provide crisis financial aid support if you have experienced sexual violence or harassment.

*Contact: Dean of Students Office (608-265-5700) or Financial Aid Office (608-262-060)*

## Transportation Support

If your normal transportation options no longer feel safe, there are other options that might be available. SAFEwalk is one such option. All SAFEwalkers undergo training with UW Police and are able to assist in a variety of situations. Contact SAFEwalk at 608-262-9788 for more.

*Contact: Dean of Students Office (608-263-5700) or SMRRP Case Manager (oc\_casemanager@wisc.edu)*

## Immigration and International Student Support

If you are having difficulty with your classes or are falling behind in school, you may have trouble maintaining your legal student status. International students may be eligible to apply for asylum if they are a victim of a crime, such as assault and violence. International Student Services can help identify and clarify your rights as an international student and refer you to appropriate community or government resources when necessary. See page 26 for additional immigration resources. *Contact: International Student Services (608-262-2044)*

# Reporting and Response Options

Depending on your situation and comfort level, you may decide to request a university or law enforcement response. Before you report, however, you may also want to consider the following:

- Investigators will likely want as many details as possible about the misconduct, and it can sometimes be difficult to recount or describe a traumatizing event
- Investigations cannot be confidential (although they will be as private as possible)
- It can be a lengthy and sometimes confusing process
- There is no guaranteed outcome

It is important to know the difference between action taken by the university and action by the criminal process. See pages 17-18 on reporting to both entities. Support is available for this process.

## Campus Process

- Has power to discipline in accordance with relevant university policy
- Responsibility based on “preponderance of the evidence” standards
- Limited ability to impose penalties or restrictions for those not affiliated with UW

## Criminal Process

- Has power to arrest and charge with criminal offenses
- “Beyond a reasonable doubt” standard for conviction
- Only able to take action on conduct that violates criminal law

# Reporting and Response Options

## Preserving the Evidence

If you choose to report to either the university or law enforcement, or think you may consider doing so in the future, you should consider preserving evidence that might be relevant to an investigation.

### Evidence may include:

- Text messages, emails, and other written communications. Messages between the parties or between witnesses may be helpful, including messages in which you may have told a friend or support person what happened.
- If you are experiencing ongoing or repeated abuse or harassment, track dates and times and specific conduct in a calendar or journal. You can also obtain a “stalking booklet” from the police or use a personal calendar to help you keep track. This practice can also help with memory recollection.
- In some situations, collecting forensic and medical evidence close to an assault can prove critical, specifically in relation to law enforcement prosecutions. This is best collected and documented by a forensic nurse examiner (see page 13).
- Timing may be important for other types of evidence. For example, surveillance footage of private establishments or campus locations may be deleted after a certain amount of time if not saved in a timely manner.

Even if you do not have all or any of types of evidence described above, that does not mean that you cannot report the misconduct or that the Respondent cannot be found responsible.

# Reporting and Response Options



## Reporting to the University

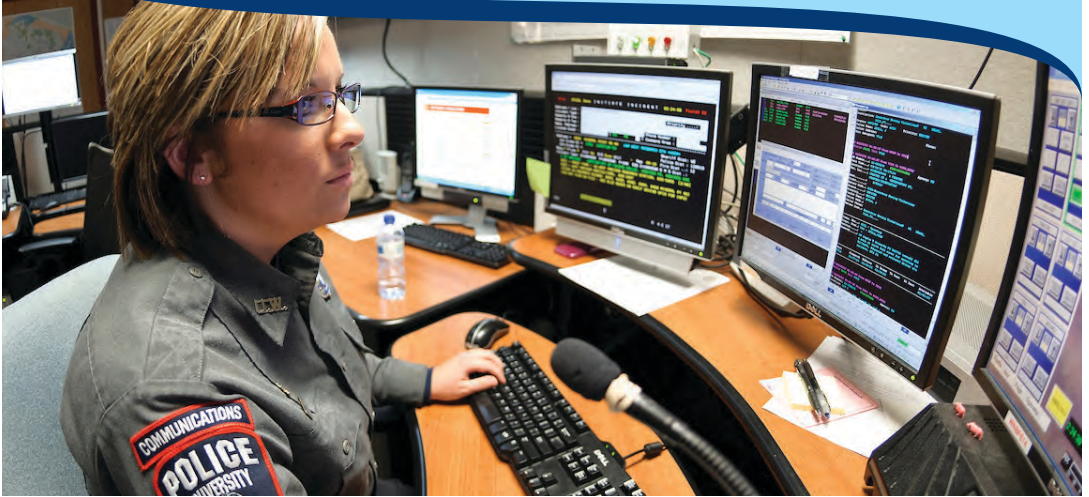
Concerns that are raised to the university might be handled in a variety of ways, including alternative resolutions and formal investigations. When a report is made to the university, it is not confidential. For more information about the university's obligation to respond to known incidents of sexual harassment and sexual violence, including the obligation to keep your disclosure as private as possible, see page 30.

**Alternative Resolution.** Alternative resolutions usually involve a university official speaking with the Respondent (the person accused of the misconduct) about their conduct and reviewing relevant campus policy. The purpose of this meeting is to deter the problematic conduct from continuing. This type of resolution may be appropriate for people experiencing harassment, stalking or other ongoing unwanted contact, but may not be appropriate for other types of misconduct. No factual findings or conclusions are made about the alleged conduct in this scenario. This response option allows you to remain anonymous.

**Formal Investigation.** A formal investigation concludes with factual findings and decision about whether the respondent violated campus policy, which could result with sanctions. A university investigation is an option regardless of whether the respondent is a student, employee or other member of the campus community. For more about the different processes, visit [go.wisc.edu/titleix](http://go.wisc.edu/titleix) and select, "Reporting and Response Options." You have the right to a support person during all stages of this process. For more information about your rights in the investigation/disciplinary process, including info about your rights when alcohol is involved, see page 32. You may also submit an online report to the university using this link: [go.wisc.edu/report](http://go.wisc.edu/report).

*Contact: SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu))*

# Reporting and Response Options



## Reporting to Law Enforcement

Criminal conduct can also be reported to law enforcement. You should report to the law enforcement agency nearest to where the misconduct occurred.

UWPD is a full-service, 24-hour law enforcement agency. UWPD officers have the authority to make an arrest, whether the perpetrator is associated with UW-Madison or not.

*Contact: UWPD (608-264-2677)*

Other local law enforcement agencies include:

- Madison Police Department Non-Emergency Dispatch: 608-255-2345
- Dane County Sheriff's Office Non-Emergency Dispatch: 608-266-4948

*For more information about your rights in a law enforcement process, see page 33.*



# Employee Support for Sexual Harassment or Violence

## Not a Student?

If you are an employee of the university, you also have rights to access confidential resources and reporting options on campus, as well as request safety measures and other necessary accommodations.

If you are a graduate assistant (TA, RA, PA), you are able to access the confidential employee resources listed below. Additionally, the SMRRP can assist you in accessing protective measures, necessary accommodations, and work with your department to address retaliation concerns.

## Speak with Someone Confidentially:

### Employee Assistance Office

(608-263-2987 or Toll-Free: 877-260-0281)

610 Langdon Street

Lowell Center, Room 226, Madison, WI 53703

The EAO can assist those who are finding it difficult to successfully cope with personal or work related issues or concerns. Visit [eao.wisc.edu](http://eao.wisc.edu) or email [eao@mailplus.wisc.edu](mailto:eao@mailplus.wisc.edu) for more information.

### Ombuds Office

(608-265-9992)

Rooms 223-225, Lowell Hall

610 Langdon Street, Madison, WI 53703

For those who choose to report, need assistance maintaining safety or support with work, contact the SMRRP Case Manager ([oc\\_casemanager@wisc.edu](mailto:oc_casemanager@wisc.edu)) or Workforce Relations.

### Workforce Relations (608-265-2257)

Office of Human Resources

21 N. Park Street, Suite 5101

[wr@ohr.wisc.edu](mailto:wr@ohr.wisc.edu)

*Employees responsible for misconduct may be subject to multiple disciplinary responses, including written reprimand, unpaid suspension, reassignment, etc. To learn about your rights in the reporting process, see page 29. See page 32 for information on reporting to law enforcement. Additional community resources are also listed on pages 25-26.*

# Feeling Lost?

## Contact Information for Support Guides

If you are not sure who to contact, what you need or where to get started, the following resources are a great place to start.

### **UHS Survivor Services (Confidential)**

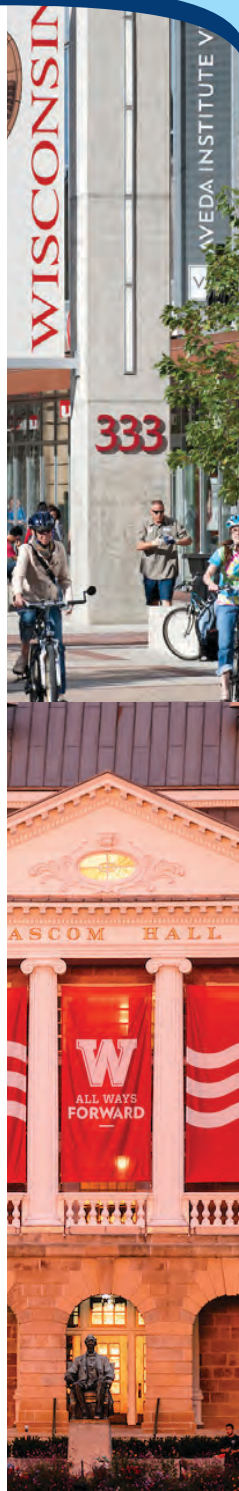
608-265-5600 (option 3)  
333 East Campus Mall, 8th Floor  
Madison, WI 53715  
survivorservices@uhs.wisc.edu

### **SMRRP Case Managers**

608-265-6018  
Office of Compliance  
361 Bascom Hall  
500 Lincoln Dr.  
Madison, WI 53706  
oc\_casemanager@wisc.edu

### **Dean of Students Office**

608-263-5700  
UW-Madison -Division of Student Affairs  
70 Bascom Hall  
500 Lincoln Dr.  
Madison, WI 53706  
dean@studentlife.wisc.edu



# Additional Resources and Guides



▼ **Support Resources List**  
Easily find support with this contact list

▼ **Victim's Rights**  
What are my rights as a victim? What are my rights when reporting?

▼ **Confidentiality**  
How does the university protect my information?

# Support Resources List

The University of Wisconsin-Madison has a number of resources, whether you need academic support, counseling support, peer-support or help with your safety. Here's a quick guide to help you easily find your support team on our campus.

## Confidential Campus Resources



### **UHS Survivor Services (608-265-5600, option 3)**

333 East Campus Mall, 8th Floor, Madison, WI 53715

Provides individual counseling, support groups, victim advocacy and accompaniment, case management, and referrals.

### **UHS Mental Health Services (608-265-5600, option 2 or 9 for 24 Hr crisis line)**

333 East Campus Mall, 7th Floor, Madison, WI 53715

Provides mental health services including individual, group, couples/partner counseling, case management, support groups, and referrals.

### **UHS Medical Services (608-265-5600)**

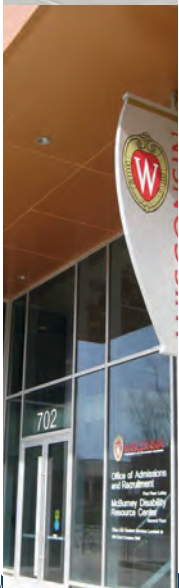
333 East Campus Mall, 5th and 6th Floor, Madison, WI 53715

Offers a range of medical services including treatment of injuries, emergency contraception, pregnancy testing, HIV testing, and treatment for other STIs. (see page 12)

### **McBurney Disability Resource Center (608-263-2741)**

702 W. Johnson Street, Suite 2104, Madison, WI 53715

Serves students with physical, learning, sensory, psychological and other disabilities substantially affecting a major life activity. McBurney staff, campus Disability Coordinators, Divisional Disability Representatives and interpreters do not disclose reports of prior victimization that they become aware of as part of the accommodation process or when providing services.



# Support Resources List

## Non-Confidential Campus Resources

### **Sexual Misconduct Resource and Response Program (608-265-6018)**

Office of Compliance, 361 Bascom Hall

Provides protective measures, academic and workplace assistance, and reporting options, including informal resolutions and investigations. The Sexual Misconduct resource and Response Program is overseen by the campus Title IX Coordinator, Lauren Hasselbacher (Lauren.Hasselbacher@wisc.edu, 608-890-3788).

### **Dean of Students Office (608-263-5700)**

Division of Student Affairs, 70 Bascom Hall, dean@studentlife.wisc.edu

Provides housing, academic, financial aid, transportation, work, and reporting support.

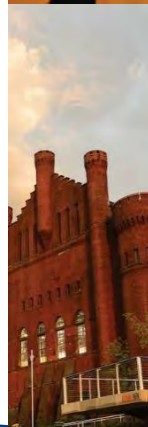
### **SAFEwalk (608-262-5000 to request a walk)**

Provides safety while walking on campus. SAFEwalkers undergo training with UW Police and can assist in a variety of situations. Teams carry a two-way radio which can act as a mobile emergency phone between UW Police and a SAFEwalk dispatcher.

### **International Student Services (ISS) (608-262-2044)**

217 Red Gym, [www.iss.wisc.edu](http://www.iss.wisc.edu)

Offers a wide variety of services to international students at UW-Madison. The ISS staff provides information about the campus and community, as well as support concerning immigration issues.



# Support Resources List

## Community Confidential Resources



**Domestic Abuse Intervention Services (DAIS)**  
24-hour line: 608-251-4445 or Toll-Free: 800-747-4045  
2102 Fordem Avenue, Madison, WI 53704  
[www.abuseintervention.org](http://www.abuseintervention.org)

Works to ensure the safety and well-being of domestic violence survivors and their families, and to change societal attitudes that perpetuate violence and the abuse of power.



**Sexual Violence Resource Center (formerly Rape Crisis Center)**  
(24-hour line: 608-251-RAPE (7273)) (608) 265-6389 (Campus Office)  
333 East Campus Mall, #7901 Madison, WI 53715  
[www.danecountyrc.org](http://www.danecountyrc.org) | [info@danecountyrc.org](mailto:info@danecountyrc.org)

Works within Dane County to promote hope, help and healing for those harmed by sexual violence and strive through education and outreach to create social change to end sexual violence.

**Deaf Unity (Text helpline: 608-466-2881, Videophone/Voice helpline: (608) 448-3147, M-F 9am-5pm)**

1400 E Washington Ave #227, Madison WI 53703  
[help@deafunitywi.org](mailto:help@deafunitywi.org) or [www.deafunitywi.org/](http://www.deafunitywi.org/)

Their mission is to end violence in the Deaf, DeafBlind, Late Deafened, Hard of Hearing and CODA (children of Deaf adults) communities through empowerment, education and services.

**UNIDOS Against Domestic Violence (Business Line: 608-256-9195, Help Line: 1-800-510-9195)**

[www.unidosagainstdv.org](http://www.unidosagainstdv.org)

Serves individuals affected by domestic abuse, sexual violence, and human trafficking. UNIDOS primarily serves Latine and immigrant communities residing in Dane and surrounding counties. Services are free, confidential, and delivered in English and Spanish languages.



# Support Resources List

## Community Confidential Resources



Freedom, Inc. (608-661-4089, M-F 9am-5pm)  
601 Bay View, Madison, WI 53715  
refugeeproject@hotmail.com

Victim advocacy services for victims of sexual assault and intimate partner violence that are language, gender, generation, and culture-specific to women, gender non-conforming, and youth in African American and Southeast Asian families. For more: [www.freedom-inc.org](http://www.freedom-inc.org)



**Room to be Safe (414-856-5428, your call will be returned as soon as possible)**

This is a collaborative anti-violence program that provides support and resources to LGBTQ people who are experiencing or have experienced dating, long-term or intimate partner violence. Room to be Safe also provides support and resources for family members of LGBTQ people who are experiencing or have experienced dating, long-term or intimate partner violence.



**Meriter Forensic Nurse Examiner Program (608-417-5916)** UnityPoint Health-Meriter Hospital  
202 S. Park St., Madison, WI (ER entrance)  
[unitypoint.org/madison/sexual-as-sault-nurse-examiner-program.aspx](http://unitypoint.org/madison/sexual-as-sault-nurse-examiner-program.aspx)

This program was formerly the SANE program. They provide medical and forensic examination for victims of sexual assault, domestic violence and dating violence. Nurses will examine for injuries, collect evidence, and offer medications to prevent STIs and/or pregnancy. Evidence can be collected within 5 days of an assault. There is no requirement to report to law enforcement.

# Support Resources List

## International and Immigration Assistance Resources

### On Campus:

#### International Student Services (ISS)

See university resources (non-confidential) on page 24.

#### The Office of International Faculty and Staff Services (IFSS) in the Office of Human Resources (608-265-2257)

21 N. Park St., Suite 5101, Madison, WI

ischolars@ohr.wisc.edu or [www.ohr.wisc.edu/ifss/index.htm](http://www.ohr.wisc.edu/ifss/index.htm)

Provides comprehensive assistance to the University of Wisconsin-Madison on all aspects of non-student immigration. The office acts as the liaison between the university and all government agencies involved in immigration matters, and assists both the institution and individuals in complying with immigration laws and regulations.

### Off Campus:

#### Americans Overseas Domestic Violence Crisis Center (1-866-879-6636)

[www.866uswomen.org](http://www.866uswomen.org)

Works with Americans abroad who need advocacy and support for domestic violence and child abuse. It provides resources and tools to navigate jurisdictional, legal and social international landscapes.

*For directions on how to make a phone call from overseas:  
[www.866uswomen.org/get-help-now/](http://www.866uswomen.org/get-help-now/)*

#### RISE Law Center (608-256-1015)

1245 E. Washington Ave #102, Madison, WI 53703

[info@riselawcenter.org](mailto:info@riselawcenter.org) | [www.riselawcenter.org](http://www.riselawcenter.org)

A non-profit law office that provides culturally relevant legal representation in the following areas: family law, immigration law, civil injunctions/restraining orders, and immigration needs including U-Visas, T-Visas and VAWA self-petitions.

# Support Resources List

## Campus and Community Mental Health Resources

### **UHS Mental Health Services**

See university confidential resources on page 12

### **Midwest Center for Human Services, Domestic Violence Resource Center (608-231-3300)**

313 Price Place, Madison, WI  
mchumanservices.org

This is a comprehensive program of treatment and social change which offers services to both abusers and survivors of domestic violence, including children and teenagers.

### **The Rainbow Project (608-255-7356)**

831 East Washington, Madison, WI  
info@therainbowproject.net | therainbowproject.net

Provides counseling to children and families who experience trauma.

## Law Enforcement Resources

### **UW-Madison Police Department (608-264-COPS (2677))**

1429 Monroe Street, Madison, WI 53711  
uwpolice@mhub.uwpd.wisc.edu

Also provides support with safety, no contact directives and reporting.

### **Dane County Sheriff's Department (608-284-6800)**

Dane County Public Safety Building  
115 W Doty St, Madison, WI 53703

Processes restraining orders and enforces the criminal process.

### **Madison Police Department**

cityofmadison.com/police

# Support Resources List

## Legal Resources

UW-Madison does not provide legal assistance or attorneys, but there are legal resources available in the Madison community.

### **Restraining Order and Survivor Advocacy (ROSA) Clinic (608-263-9574)**

[law.wisc.edu/eji/rosa/](http://law.wisc.edu/eji/rosa/)

Offers direct legal services to victims/survivors of intimate-partner violence and/or crime in Dane, Jefferson, Rock Sauk and other surrounding counties.

### **Dane County District Attorney's Office, Victim Witness Unit (608-266-9003)**

215 S. Hamilton St. #3000

[da.countyofdane.com/DA-Units/Victim-Witness-Unit](http://da.countyofdane.com/DA-Units/Victim-Witness-Unit)

Works with criminal cases that are referred to the District Attorney for prosecution.

### **Community Justice, Inc: Survivors Legal Program (608-204-9642)**

Offers pro bono, confidential legal services for those who have experienced sexual violence or sexual harassment. Survivors Legal Program is not associated with UW-Madison.

### **Domestic Abuse Intervention Services**

See confidential community resources on page 25.

DAIS has a legal advocacy program for victims of domestic violence, dating violence and stalking.

### **State Bar of Wisconsin Lawyer Referral and Information Service**

(800-362-9082) [www.wisbar.org/forpublic/inedalawyer/pages/lris.aspx](http://www.wisbar.org/forpublic/inedalawyer/pages/lris.aspx)

Public service that helps identify the most appropriate resource for legal needs.

### **RISE Law Center**

See immigration assistance resources on page 24.

# Victim's Rights

## General Information

- Victims have the right to report to law enforcement and to be assisted by UW-Madison campus authorities in so doing.
- Victims have the right to decline to report to law enforcement.
- Victims have the right to report the crime to UW-Madison and are encouraged to report to the offices designated to receive complaints: University of Wisconsin-Madison Police Department, the Dean of Students Office, and the Office of Compliance.
- Victims have the right to a victim advocate of their choosing. UHS Violence Prevention and Survivor Services, the Rape Crisis Center, and Domestic Abuse Intervention Services (DAIS) all provide free and confidential victim advocacy services. For more information: [www.uhs.wisc.edu/survivor](http://www.uhs.wisc.edu/survivor)
- Victims have the right to be notified, in writing, of existing resources for counseling, mental health, health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available both on campus and in the community.
- Victims shall be notified of options for, and available assistance in, changing academic, living, transportation, and working situations or protective measures; if so requested by the victim and such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.
- Victims have the right to request confidentiality from the accused.
- Victims have the right to be free from retaliation for filing an institutional complaint/report.
- Victims have the right to file a complaint with the U.S. Department of Justice and/or the U.S. Department of Education Office for Civil Rights.

# Victim's Rights

## Rights in the Disciplinary Process

UW-Madison uses Chapter UWS 17 or campus student disciplinary proceedings of sexual assault, dating violence, domestic violence, and stalking.

- The right to have options for offering victim testimony in a campus disciplinary hearing, including via phone or with a room partition. The right to have questions in a disciplinary hearing posed through an advisor or the hearing committee.
- Disciplinary proceedings that provide a prompt, fair, and impartial investigation and resolution.
- The complainant (person alleging the misconduct) and the respondent (the person accused of misconduct) have an equal opportunity to participate in the investigation and any subsequent hearing.
- Complainants and respondents have the same opportunity to have others present throughout disciplinary proceedings, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Disciplinary proceedings that are conducted by panel members who receive annual training on the issues related to domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- Both parties shall be simultaneously informed in writing of the outcome of any disciplinary proceeding; UW-Madison's procedures for the accused and the victim to appeal the results of the proceeding; of any change to the results that occurs prior to the time that such results become final; and of when such results become final. At no time can a victim be required to keep the outcome confidential, or be prohibited from discussing the case.



# Victim's Rights

## Rights in the Disciplinary Process

- The complainant shall have the same rights to appeal as the respondent.
- The right to know the range of sanctions the institution can impose on a student respondent.
- If you choose to participate in a UW-Madison disciplinary proceeding, the following sanctions, in accordance with UWS 17.10, may be imposed following a final determination of responsibility for sexual assault, domestic violence, dating violence or stalking: written reprimand, denial of specified university privileges, payment of restitution, educational or service sanctions (including community service), disciplinary probation, imposition of reasonable terms and conditions on continued student status, removal from a course in progress, enrollment restrictions on a course or program, suspension and/or expulsion.

## Rights when alcohol is involved

Per UW–Madison’s Responsible Action Guidelines. “In those cases where a student has been a victim of sexual assault and/or a violent crime while under the influence of alcohol, neither the Dean of Students, University Housing nor UW–Madison Police will pursue disciplinary actions against the student victim (or against a witness) for his or her improper use of alcohol (e.g., underage drinking). A student victim who is under the influence of alcohol at the time of a sexual assault is entitled to university and community assistance and encouraged to seek help.”

# Victim's Rights

## When Reporting to Wisconsin Law Enforcement Agency

All victims of crime in Wisconsin who report to law enforcement are entitled to crime victim rights outlined in Chapter 950 of the Wisconsin Statute. These rights include:

- The right to be treated with fairness, dignity, and respect for his or her privacy by public officials, employees, or agencies.
- The right to have his or her interest considered when the court is deciding whether to grant a continuance in the case.
- The right to be provided with appropriate intercession services to ensure that employers of victims will cooperate with the criminal justice process in order to minimize an employee's loss of pay and other benefits resulting from court appearances.
- The right to have the opportunity to consult with the prosecution in a case brought in a court of criminal jurisdiction.
- Crime victims in the state of Wisconsin have the right to apply for Crime Victim Compensation, which helps pay for unreimbursed expenses that are the result of crimes causing personal injury or death, including lost wages, counseling, medical costs, and replacement of property held as evidence.

# Confidentiality

## How the University Protects Your Private Information

When a student or employee victim reports to a university office or official who is not explicitly designated as confidential, UW-Madison takes every precaution to protect victim privacy by sharing information only with university officials who have a legitimate educational interest or those who need to know for the purposes of providing an institutional response.

In an effort to protect victim safety and privacy, UW-Madison maintains information about sexual violence in a secure manner. If the university has notice of an incident, UW-Madison will balance the victim's request to keep identifying information confidential with Title IX's mandate to investigate hostile environments.

To the extent permissible by law, UW-Madison will endeavor to keep victim and necessary party information private. However, once a report is made to the university, or the university has notice of an incident of sexual assault, sexual harassment, domestic violence, dating violence, or stalking, confidentiality cannot be guaranteed unless that information is reported directly to one of the confidential resources listed (see confidential resources on page 22).

UW-Madison will strive to maintain any accommodations or protective measures provided to the victim confidential, but keeping victim information confidential may limit UW-Madison's ability to provide accommodations or protective measures.

# Confidentiality

## How the University Protects Your Confidentiality

For victims aged 18 and older who report to non-confidential sources, reports of sexual assault, domestic violence, dating violence and/or stalking are directed to the Title IX Coordinator, who will share relevant information only with those who need to know, such as Deputy Title IX Coordinators, complaint investigators, and other individuals who are responsible for handling the school's response to incidents, or as necessary to comply with the Wisconsin Public Records law, a valid subpoena, a lawful discovery request, or a governmental inquiry or investigation. UW-Madison follows applicable Title IX guidance and the requirements of the federal Family Educational Rights and Privacy Act, 20 U.S.C. s. 1232g, when evaluating whether to disclose student information. In the case of minors, UW-Madison employees must report child abuse to Child Protective Services or local law enforcement.

For Clery Act reporting and disclosures, a victim's name or identifying information will never appear in a Crime Warning, on the Daily Crime Log or in the ASR. UW-Madison will redact a victim's identifying information when responding to requests for information pursuant to the Wisconsin Public Records law. The university also will not disclose identifiable information about research subjects if prohibited by an NIH-issued Certificate of Confidentiality, HIPAA regulations and state laws pertaining to the privacy of health information or promises of confidentiality made to research subjects pursuant to the federally required consent form and authorization form. UW-Madison must respond to valid subpoenas that are not prohibited by other applicable law, and may not be able to redact information when responding to a subpoena.