

# Title IX, Clery, Compliance & Conduct *Am EDI Imperative*

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All In Wisconsin

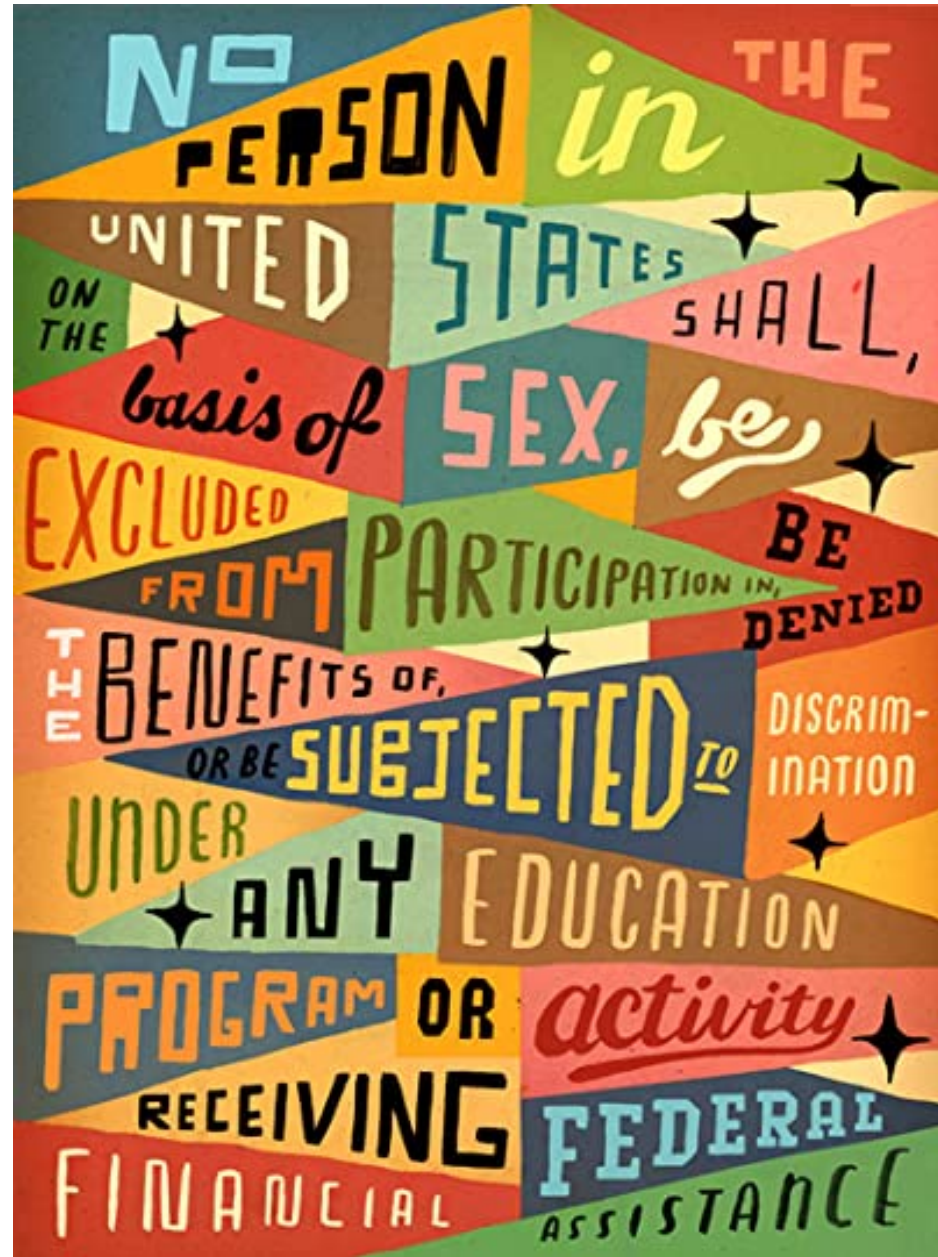
# Brief Introduction

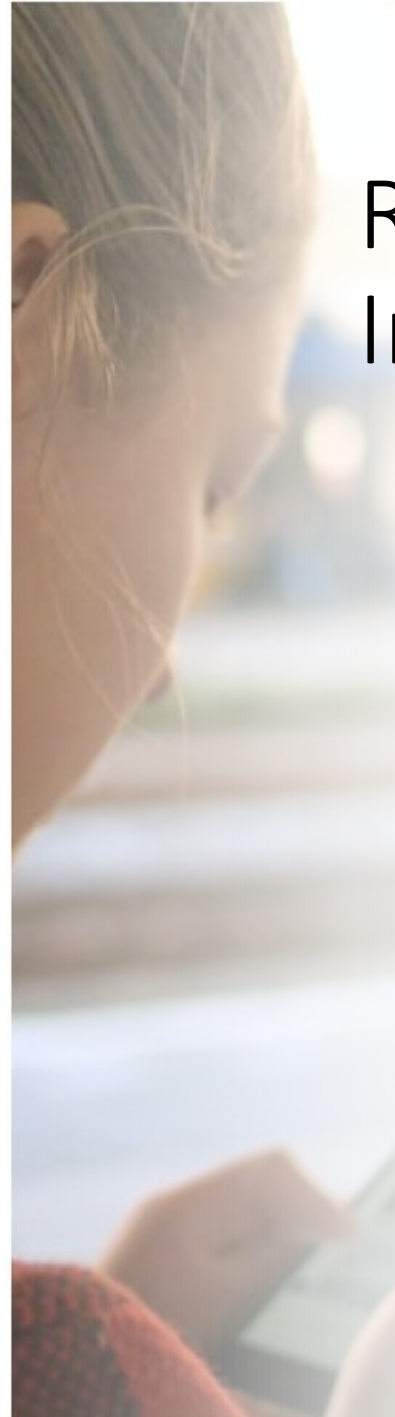
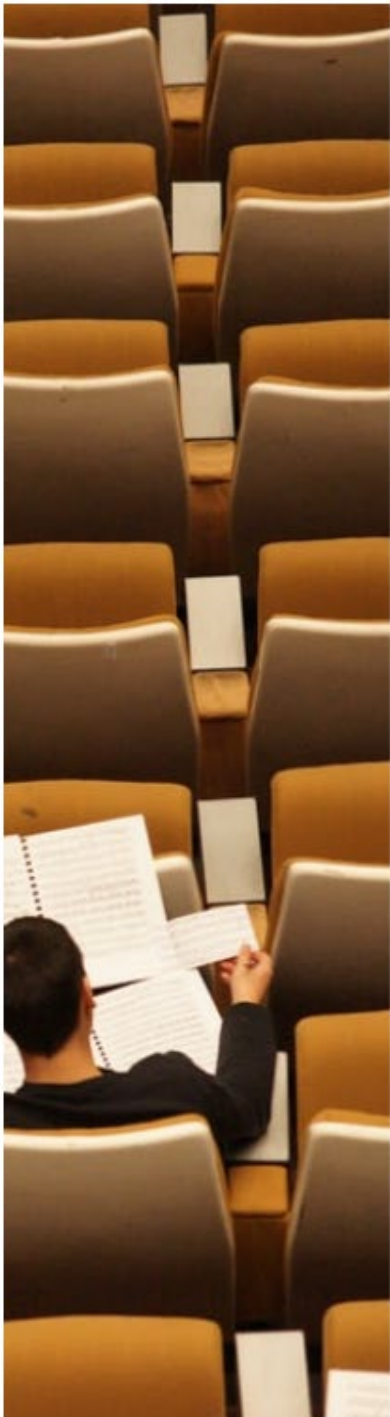
- *Access, EDI, and Student Affairs*
- *Title IX, Compliance & Conduct*
- *Not new to UW*
- *Equity from policy to engagement*
- *Support and Accessibility*



## Intersectionality

- Targeted populations
- All policies are not created equal
- Disparate impacts
- Human intervention
- Institutional culture
- Rights and Responsibilities
- Systemwide approach





# Real life Implications

- Vast overrepresentation of minoritized students as respondents
- Sexual violence against LGBTQIA+ population is vastly underreported
- Continued marginalization/microinvalidation against Trans population
- Rise in access complaints against colleges and universities
- Undertrained/Untrained personnel
- Multiple-Hat Syndrome

# UW's Vision for Equity, Diversity and Inclusion

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Vastly improved policies/procedures

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Commitment to consistent training and education

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Enhanced engagement for students and employees

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A variety of focus areas and voices

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Expectations and outcomes

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# Critical Imperatives

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- Focus on equity throughout enterprise
- Enhanced focus on targeted populations
- Consistent application of sanctions and measures
- Necessary resources to ensure proper training and accountability
- Be vigilant

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